



CODE OF CONDUCT

FOR CLUB COACHES, OFFICIALS & VOLUNTEERS

All Club Coaches, Officials & Volunteers are to ensure they conform to the standards of conduct. These are all listed below:

- Best interest of the child first, always and without exception.
- Ensure a safe working environment & the well-being of the participants.
- Hold appropriate qualifications with the correct training; valid certificates & insurance.
- Be respectful & display high personal standards with responsible behaviour (no bad language) towards participants. Dressing appropriate to their role.
- Building a good rapport with the participants based on mutual trust & respect.
- Report any serious breaches of our Code of Conduct Policies or Standards, following British Gymnastics Child Protection Procedures.
- Never consume alcohol before or whilst coaching/officiating in training or at events.
- Smoking is not permitted whilst coaching/officiating, nor is it allowed anywhere on the grounds of the club at any time - this includes vaping with e-cigarettes.
- Never have participants stay overnight at your home.
- For Private lessons, it is compulsory for the participants parent/guardian to be present at all times.
- Never make offensive or abusive remarks/jokes, derogatory comments, or use unnecessary aggression or intimidation, or carry out unwelcome flirting, sexual advances or unnecessary touching, malicious gossip or call people by offensive nicknames within the gymnastics environment.
- Do Not Discriminate against an individual or group of people as a direct or indirect result of their gender, age, ethnic origin, religion/ belief, sexual orientation, disability pregnancy, marriage/ civil partnership or political persuasion.
- Make sure that confidential information is not shared unless with the express approval of the individual concerned [from parent/guardian if gymnast is under 18yrs of age].
- Promote 'Fair Play' in training or at events by accepting both success & failure with dignity.
- Support Participants in being proud of their performances.
- Adopt all of the Rules led by British Gymnastics & Astrid Academy of Movement.

Failure to adhere to these rules may result in disciplinary procedure leading to your removal from the club regardless of your nature of employment (employed or volunteer)

Date: 01/09/2018
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Approved by: Hannah Goggin & David